

## EXEC/MID MANAGEMENT

3.3% COLA  
(MONTHLY)

EFFECTIVE FIRST PAYROLL PERIOD IN JULY 2011

Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
	<b>Executive Management</b>					
39	Marine Safety Chief	7,902.16	8,297.27	8,712.13	9,147.74	9,605.13
51	Director of Development Services	10,627.53	11,158.91	11,716.85	12,302.69	12,917.83
*	51 Finance Director	10,627.53	11,158.91	11,716.85	12,302.69	12,917.83
55	Director of Public Works	11,730.80	12,317.34	12,933.21	13,579.87	14,258.86
57	Assistant City Manager	12,324.68	12,940.91	13,587.95	14,267.35	14,980.72
59	Chief of Police	12,948.61	13,596.04	14,275.84	14,989.64	15,739.12
65	City Manager	Per Employment Agreement - 190,000 annually				
	<b>Elected Official</b>					
40	City Clerk	8,099.72	8,504.70	8,929.94	9,376.43	9,845.25
	<b>Mid-Management</b>					
25	Accountant	5,592.57	5,872.20	6,165.81	6,474.10	6,797.81
26	Management Analyst	5,732.39	6,019.01	6,319.96	6,635.96	6,967.75
29	Emergency Services Coordinator	6,173.16	6,481.81	6,805.90	7,146.20	7,503.51
31	Marine Safety Lieutenant	6,485.67	6,809.96	7,150.45	7,507.98	7,883.37
33	Senior Accountant	6,814.01	7,154.71	7,512.45	7,888.07	8,282.47
*	36 Administrative Manager	7,337.94	7,704.84	8,090.08	8,494.59	8,919.32
36	Associate Engineer	7,337.94	7,704.84	8,090.08	8,494.59	8,919.32
36	Senior Planner	7,337.94	7,704.84	8,090.08	8,494.59	8,919.32
39	Maintenance Services Manager	7,902.16	8,297.27	8,712.13	9,147.74	9,605.13
47	City Engineer	9,628.02	10,109.42	10,614.89	11,145.63	11,702.91

\* Resolution No. 6190 (adopted October 10, 2011)